



AEROWORKS
INNOVATIVE AEROSPACE PRODUCTS

Privacy Statement

This privacy statement explains how Aeroworks International Holding BV and Aeroworks Europe BV (also referred to as “we,” “us,” and “our”) uses any personal information we collect from or about you, through our interactions with you, and through our products and services, including our website. All Aeroworks entities are represented by Aeroworks International Holding B.V., Hoornseweg 25, 1775 RB Middenmeer, The Netherlands, registered with the Chamber of Commerce under no. 37091814.

What is the basis for collecting information about you?

We collect information about you to perform an agreement we have with you or to meet any legal obligations we have as a company. We may also collect personal information when you voluntarily submit it to us and or when you permit us to collect data about you. We collect personal information from emails, agreements, personal communication, forms that you need to fill et cetera.

What information do we collect about you?

Depending on the purpose of our relationship we may collect the following personal information about you:

- Full name
- E-mail address
- Company you are working for
- Position
- Company phone number
- Company address

How will we use the information about you?

We only use your personal information to manage our relationship with you. We therefore may collect information about you to effectively operate our business with you like processing and managing of orders, providing information about our products and services, performing our labor agreement with you. Further we may collect personal information from you to meet with our legal obligations and to protect our legal rights.



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Disclosure of information to third parties

We may provide your information to third parties who process information on our behalf. This may help us manage our relationship with you, and to comply with legal, regulatory, or national security obligations. We do not rent or sell personal information to third parties.

We will share your personal information for:

- Business purposes
 - Order information
 - Contact information
 - Payment information

We have processing agreements with all parties that collect and process data on our behalf. The processing agreement describes for which application they receive and may process your data and how they should deal with it.

For business purposes, like order handling, we share information with our sites in Laem Chabang-Thailand, Savannakhet-Laos and for reporting purposes we share personal information with our parent company HEICO in America. We strive to anonymize this data as much as possible, so that this cannot be traced back to your individual personal data.

Information security

We care about and are committed to the security of your personal information. When we collect information about you, we also make sure that your information is protected from unauthorized access, loss, manipulation, falsification, destruction, or unauthorized disclosure. This is done through appropriate technical measures.

We collect personal information on our servers in the Middenmeer office. Only employees who need it for their work have access to personal information and can view and process these. We also collect personal information in hard copy files on our offices in Middenmeer.

International (cross-border) transfers of personal data

Aeroworks is a global organization. To facilitate our global operations, Aeroworks may transfer, store, and process your information within our family of companies. Accordingly, cross border sharing of your personal data may be essential to our operations. Where we transfer store and process your personal information outside of the European Union, we have ensured that appropriate safeguards are in place to ensure an adequate level of data protection.



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Access to your information

You have the right to request a copy of the information that we hold about you. If you want to review, correct, or remove some or all your personal data from our systems, please e-mail hr@aeroworks.nl or write to us at the address below. We will provide you with a copy of the data. To comply with your request, we may ask you to verify your identity.

We will fulfil your request by sending your copy electronically unless the request expressly specifies a different method. We reserve the right to charge an administrative fee for additional requests.

Retention of personal data

We retain personal information for as long as necessary to provide the products and services you have requested, or for other essential purposes such as complying with our legal obligations, resolving disputes, and enforcing agreements.

Changes to our privacy statement

We keep our privacy statement under regular review.

This privacy statement was last updated on August 31, 2022

How to contact us

Please contact us if you have any questions about our privacy statement or information, we hold about you.

By mail:

Attn. HR Aeroworks Europe BV

Street: Hoornseweg 25

Zip code: 1775 RB

City: Middenmeer

Country: The Netherlands

By e-mail: hr@aeroworks.nl